## **UNAPPROVED**

## MINUTES OF SCHOOL BOARD MEETING FEBRUARY 12TH, 2024

A REGULAR MEETING OF THE SCHOOL BOARD OF SPEARFISH SCHOOL DISTRICT 40-2, LAWRENCE COUNTY, SOUTH DAKOTA, WAS HELD AT THE ADMINISTRATIVE OFFICE BUILDING ON THE 12TH DAY OF FEBRUARY 2024. THE FOLLOWING MEMBERS WERE PRESENT: President Ellen Plocek, Vice President Ryan Niesent, Eric Skavang, Nathan Hoogshagen and Alesha Limbo. School administrators present were: Easton, Crosswait, Heilman, Main, Williams, Seyer, Wademan, Lyon, Sumners, Olson, Gottlob, and Anderson.

All motions were passed by unanimous vote unless stated otherwise.

President Plocek called the meeting to order at 5:30 p.m.

President Plocek led everyone in the Pledge of Allegiance.

Motion was made by Niesent, seconded by Limbo and carried to approve the agenda with addendum.

A Spearfish High School student addressed the Board concerning the calendar and advocating semester tests be given prior to Christmas break.

Mountain View and West Elementary Principal Nick Gottlob introduced staff who presented information on Physical Education and Health Day.

The Board did not have any conflict-of-interest waivers to consider.

Superintendent Kirk Easton provided information on a pre-construction meeting for the high school and middle school locker room project, CTE center completion date for the end of February an upcoming change order and scheduling an open house.

Motion was made by Skavang, seconded by Hoogshagen and carried to approve the second reading/approval of changes to the following policies/administrative regulations (1st reading held November 13, 2023):

- 1. New/Amended Policies/Administrative Regulations
  - a. 5160 Student Travel
  - b. 5205 Student Due Process
  - c. 5210 Student Suspension/Expulsion
  - d. 5210AR Procedures for Student Suspensions and Expulsions
  - e. 5210.1FM Notice of Hearing
  - f. 5210.2FM Hearing Waiver
  - g. 5340 Animals in Schools
  - h. 6205 Selection of Instructional Resources and Materials
  - i. 6240 Selection of Library Media
  - j. 6270 Virtual/Online Courses
  - k. 6400FM Request for Reconsideration of Instructional Materials or Library Media Form

Motion was made by Limbo, seconded by Niesent and carried to approve the donor amounts for the CTE donor wall.

Motion was made by Hoogshagen, seconded by Limbo and carried to approve the SEA and Board negotiation ground rules.

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Motion was made by Hoogshagen, seconded by Limbo and carried to approve the consent agenda.

- A. Personnel (all hires contingent on successful completion of background check)
  - 1. Approved to renew Administrative and Supervisory Staff members as listed (salary/benefits TBD): Kirk Easton, Superintendent; Craig Crosswait, Business Manager; Sarah Heilman, Special Services Director; Lana Main, Curriculum Director; Joe Williams, HS Principal; Jim Seyer, HS Asst Principal; Dalton Wademan, HS Activities Director; Don Lyon, MS Principal; Brady Sumners, MS Asst Principal/Activities Director; Dan Olson, Creekside Elementary Principal; Nick Gottlob, Mountain View/West Elementary Principal; Ashley Anderson, Elementary Assistant Principal; Josh Gerhold, Director of Buildings and Grounds; Scott Hardesty, Technology Director; and Kelie WIllson, Director of Nursing.
  - 2. Approved the following resignations:
    - a. Dalton Wademan, Head Varsity Football Coach, effective 01/05/2024
    - b. Trevor Walz, Custodian, effective 01/10/2024
  - 3. Approved the following retirement (effective end of 2023-24 school year):
    - a. Ty Haggerty, MS History Teacher (27 years of service)
  - 4. Approved the following classified assignment:
    - a. Christine Hevern, Creekside Elem., ESP-SPED., 7hr./day, \$16.50/hr., effective 01/30/2024
  - 5. Approved the following contracts:
    - a. McKenzie Lee, CTE Medical Science Instructor, \$25,625, February 20 August 20,2024
    - b. Shantayl Pochop, CTE Automotive Instructor, \$25,250, February 20 August 20, 2024
  - 6. Approved the following extra-duty agreements:
    - a. Harlon Hendrick, MS Boys' Basketball Coach, Level 3 \$1,823.76
    - b. Sophia Caldwell, Assistant Softball Coach, Level 3 1,823.76 (split 2x = 911.88)
    - c. Shelby Thurlow, Assistant Softball Coach, Level 3 \$1,823.76 (split 2x = \$911.88)
    - d. Thomas Tieszen, Head Varsity Football Coach, Level 10, \$5,728.05, beginning 2024-25 school year
- B. Approved volunteers

IT Coordinator Scott Hardesty presented information on the recommended technology purchases for the 2024-25 school year and the 1:1 laptop purchase for school year 2023-24.

Motion was made by Niesent, seconded by Limbo and carried to approve the minutes of January 8, 2024.

Motion was made by Skavang, seconded by Hoogshagen and carried to approve the financial reports and bills.

Motion was made by Niesent, seconded by Skavang and carried to move into executive session SDCL: 1-25-2(1) Discussing the qualifications, competence, performance, character or fitness of any public officer or employee or prospective public officer or employee. The term, employee, does not include any independent contractor. 6:05 p.m.

The Board came out of executive session, the regular meeting resumed. 7:30 p.m.	
Motion was made by Niesent, seconded by Skavang and carried to adjourn the meeting. 7:31 p.m.	
Ellen Plocek, Board President	
Craig Crosswait, Business Manager	