UNAPPROVED

MINUTES OF SCHOOL BOARD MEETING

A REGULAR MEETING OF THE SCHOOL BOARD OF SPEARFISH SCHOOL DISTRICT 40-2, LAWRENCE COUNTY, SOUTH DAKOTA, WAS HELD AT THE ADMINISTRATIVE OFFICE BUILDING ON THE 11TH DAY OF SEPTEMBER 2023. THE FOLLOWING MEMBERS WERE PRESENT: President Ellen Plocek, Vice President Ryan Niesent, Eric Skavang, Nathan Hoogshagen and Alesha Limbo. School administrators present were: Easton, Crosswait, Heilman, Main, Williams, Lyon, Sumners, Olson, Gottlob, and Anderson.

All motions were passed by unanimous vote unless stated otherwise.

President Plocek called the meeting to order at 5:30 p.m.

President Plocek led everyone in the Pledge of Allegiance.

Motion was made by Niesent, seconded by Skavang and carried to approve the agenda.

New certified staff members were introduced.

Carlene Burke was recognized as the American Legion Department of South Dakota District 1 Educator of the Year.

The School Board was recognized for the ALL Award from ASBSD.

The Board did not have any conflict-of-interest waivers to consider.

Superintendent Kirk Easton updated the Board on an upcoming ASBSD meeting in Deadwood, emergency operation plans recently completed, Community Foundation for Public Education new AED towers, a speaker scheduled for the high school students and the community, recent student enrollment total of 2425 and the possibility of the school district joining another athletic conference.

Motion was made by Hoogshagen, seconded by Niesent and carried to approve the amended 2021-2026 SSD Strategic Plan.

Motion was made by Skavang, seconded by Hoogshagen and carried to approve the consent agenda.

- A. Personnel (all hires contingent on successful completion of background check)
 - 1. Approved the following resignations:
 - a. Tate Johnson, HS Boys' Basketball Coach, effective 08/24/2023
 - b. Alyssa Walters, HS Speech/Debate Coach, effective 06/02/2023
 - 2. Approved the following classified staff:
 - a. Pam Vavruska, Creekside Elem., ESP-General Ed., 7hr./day, 9 mos., \$16.50/hr., effective 08/21/2023
 - b. Johanna Mitchell, West Elem., ESP-SPED 7hr./day, 9 mos., \$16.50/hr. + \$1.00/hr. differential pay for Behavior Classroom, effective 08/21/2023
 - c. Wendy DuPea, Mtn. View Elem., ESP-General Ed., 7hr./day, 9 mos., \$16.50/hr., effective 08/21/2023
 - d. Lisa Blanchett, Mtn. View Elem., ESP-SPED, 7hr./day, 9 mos., \$16.50/hr., effective 08/28/2023

UNAPPROVED MINUTES OF SCHOOL BOARD MEETING

3. Approved a change in hours Amanda Lapsley, Mtn. View Elem, SPED-ESP, from 29 hours per week to 7 hours per day/35 hours per week, effective 08/21/2023

- 4. Approved the following extra-duty agreements:
 - a. Bailey Carmany, Middle School, Track Coach, Level 4 \$2,391.05
 - b. Elliot Carmany, Middle School, X-Country Coach, Level 4 \$2,391.05
 - c. Gabriella Hertz, Middle School, Drama Advisor, Level 3 \$1,823.76
 - d. Rylann Olson, Middle School, Volleyball Coach, Level 3 \$1,823.76
- 5. Approve the following new teacher contract changes (additional college credits)
 - a. Amber Kaplan 253 Units \$55,000 prorated 201 days = \$61,077.87
 - b. Winter Linn 123 Units \$52,000
 - c. Keith Osowski 220 Units \$54,250
- B. Approved volunteers

Motion was made by Hoogshagen, seconded by Niesent and carried to approve the regular meeting minutes of August 14, 2023.

Motion was made by Niesent, seconded by Limbo and carried to approve the bills and financial statement.

Motion was made by Niesent, seconded by Skavang and carried to move into executive session. SDCL: 1-25-2(5) Discussing marketing or pricing strategies by a board or commission of a business owned by the state or any of its political subdivisions, when public discussion may be harmful to the competitive position of the business. 5:53 p.m.

The Board came out of executive session, the regular meeting resumed. 6:20 p.m.

Motion was made by Niesent, seconded by Hoogshagen and carried to adjourn the meeting. 6:21 p.m.

Ellen Plocek, Board President

Craig Crosswait, Business Manager

SPETEMBER 11, 2023