



OFFICE OF THE SUPERINTENDENT
SPEARFISH SCHOOL DISTRICT

Empowering all students to succeed in a changing world

March 7, 2022

Spearfish School District
525 E. Illinois
Spearfish, SD 57783

Re: Notice of Title IX Policy

Dear SSD Patrons:

The Board of Education has adopted a policy under the provisions of Title IX—discrimination on the basis of sex, as well as grievance procedures for complaints of sexual harassment. This policy and supporting process may be found in District handbooks and also on the District's website.

Pursuant to this policy, the District does not discriminate on the basis of sex in any education program(s), which extends to District-sponsored activities and District employment. The District's Title IX Coordinator is Sarah Heilman, who may be contacted in person, by mail, by telephone, or by electronic mail at

Sarah Heilman
525 E. Illinois
Spearfish, SD 57783
605-717-1201
Sheilman@spearfish.k12.sd.us

The Assistant Secretary for Civil Rights in the United States Department of Education may be contacted at: U.S. Department of Education, Office for Civil Rights, Washington, D.C. 20202-1100.

Sincerely,

Kirk Easton,
Superintendent

