

**Spearfish School District 40-2  
4000 Personnel**

Administrative Regulation

Code: 4370 AR

**LEAVE TO REFEREE OR ADJUDICATE AT SDHSAA SPONSORED EVENTS**

The employee may take personal leave from the district when selected as a referee or judge of a post-season event sponsored by the South Dakota High School Activities Association:

1. If personal leave - the employee keeps all fees and expenses received for the service provided.
2. If professional leave - the district pays for the substitute but no other costs associated with the leave; the employee forfeits fees for work done during the school day to the district; the employee retains fees for work done outside of the school day; the employee retains all travel expenses.

Adopted	<u>July 8, 2002</u>
Reviewed	<u>December 11, 2006</u>
Revised	<u>January 9, 2012</u>
Revised	<u>January 9, 2023</u>