## Spearfish School Disrict 40-2 4000 Personnel

Board Policy Code: 4345

## **Tutoring**

To assure all students reasonable instructional assistance without charge from their own teachers and to avoid placing a teacher in a position where he/she may have a conflict of interest, teachers will not be permitted to accept a fee to provide additional, special, or remedial academic instruction to any student they have in class or upon whose evaluation or assignment they will be called upon to pass. Teachers may not provide additional, special, or remedial academic instruction to <u>any</u> student for a fee service during their regular working hours or on school premises.

Clinics, camps, activities, or lessons for the purpose of skill development and enrichment experiences are permitted as a fee service provided the provisions of *Policy 1310 – Building and Facility Use* are adhered to and a *Building Rental Agreement (1310 FM)* is completed and approved by the building administrator.

No staff member shall promote within the school system an activity, project, or any goods and/or services from which there is likely to be compensation or remuneration other than the salary as an employee of the District.

Adopted June 16, 1975
Reviewed May 11, 1987
Reviewed December 14, 1998
Reviewed December 11, 2006
Reviewed January 9, 2012
Revised January 9, 2023