

UNAPPROVED

MINUTES OF SCHOOL BOARD MEETING

JANUARY 9, 2023

A REGULAR MEETING OF THE SCHOOL BOARD OF SPEARFISH SCHOOL DISTRICT 40-2, LAWRENCE COUNTY, SOUTH DAKOTA, WAS HELD AT THE ADMINISTRATIVE OFFICE BUILDING ON THE 9TH DAY OF JANUARY 2023. THE FOLLOWING MEMBERS WERE PRESENT: Vice President Ellen Plocek, Ryan Niesent, Eric Skavang and Nathan Hoogshagen. School administrators present were: Easton, Crosswait, Heilman, Main, Morford, Seyer, Ornelas, Lyon, Sumners, Olson, Gottlob and Anderson.

All motions were passed by unanimous vote unless stated otherwise.

Vice President Plocek called the meeting to order at 5:30 p.m.

Vice President Plocek led everyone in the Pledge of Allegiance.

Motion was made by Hoogshagen, seconded by Skavang and carried to approve the agenda with addendum.

Jeff Yennie from Ketel Thorstenson, presented the fiscal year 2022 audit results.

A resolution was made by Hoogshagen, seconded by Skavang and carried to approve the fiscal year 2022 audit. Aye: Plocek, Niesent, Skavang, Hoogshagen

Middle School Principal Don Lyon, presented information on Reading in the Content Area.

Two individuals provided their thoughts on Spearfish HS grading scales, dual credit classes and sophomores being provided exempt absences to visit colleges and universities.

The Board did not have any conflict of interest waivers to consider.

Superintendent Kirk Easton presented information on his upcoming SEDC meeting presentation, SASD day in Pierre, the 3-Cheers Gala scheduled for February 16th, the progress on the school year 2024-25 calendar and the superintendent evaluation process.

A resolution was made by Niesent, seconded by Hoogshagen and carried to approve the call for the annual school board election for Tuesday, April 11, 2023 from 7 a.m. to 7 p.m. at the Senior Citizens Center. Up for election is one three-year term. Petitions for the School Board position will be available on January 27, 2023 with a deadline for filing February 24, 2023 by 5:00 p.m. Aye: Plocek, Niesent, Skavang, Hoogshagen

Motion was made by Skavang, seconded by Niesent and carried to approve the following policies.

1. Amended Policies/Administrative Regulations:
 - a. 4010 Non-Discrimination Policy
 - b. 4015 Negotiations
 - c. 4050 Reporting Child Abuse
 - d. 4201 Drug-Free Work Place Policy
 - e. 4330 Suspension Without Pay and Dismissal of Professional Staff Members
 - f. 4335 Teacher Duties
 - g. 4345 Tutoring
 - h. 4350 Substitute Teachers
 - i. 4370 AR Leave to Referee or Adjudicate at SDHSAA Sponsored Events
 - j. 4375 School Resource Officers
 - k. 4402 Employee Communicable Diseases

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- l. 4410 Family Medical Leave
- m. 4505 Supervision/Evaluation of the Teaching Staff
- n. 4510 Evaluation of Classified Staff
- o. 4601 Personnel Records
- p. 4655 Use of Shared School Vehicles
- q. 4715 Overtime Pay
- r. 4725 Workers' Compensation
- s. 4900 Soliciting and Selling
2. Repeal Policies/Administrative Regulations:
 - a. 4202 Employee/Volunteer Drug and Alcohol Policy
 - b. 4402 AR Employee Communicable Diseases
 - c. 4450 Voluntary Separation Incentive Policy
 - d. 4601 AR Personnel Records
 - e. 4610 List of Employees

Motion was made by Niesent, seconded by Hoogshagen and carried to approve change order #1 for the CTE Center.

Motion was made by Skavang, seconded by Hoogshagen and carried to approve the MOU with Kids Club Kids.

Motion was made by Hoogshagen, seconded by Niesent and carried to approve advertising for bids for the remodel of the MS/HS locker rooms and HS chemistry room.

Motion was made by Niesent, seconded by Hoogshagen and carried to approve the consent agenda.

- A. Personnel (*all hires contingent on successful completion of background check*)
 1. Approved the following resignations:
 - a. Holly Hansen, Mtn. View Elem., Gen. Ed. – ESP, effective 12/30/2022
 - b. Mary Mentele, West Elem., Secretary, effective 01/27/2023
 2. Approved the following retirement (effective end of 2022-23 school year):
 - a. Danita Klinkel, Mtn. View Elem., Title I Teacher (36 years of service)
 3. Approved the following classified assignment:
 - a. Gabriella Hertz, District, ESL – ESP, 4hr./day, Level 3 \$14.89/hr. effective 01/03/2023
 4. Consider the following transfer:
 - a. Elizabeth Telford, MS to Mtn. View, SPED-ESP, effective 01/03/2023
 5. Consider the following extra-duty assignments:
 - a. Anton Peterson, MS Drama Assistant, Level 2 \$1,214.84
 - b. Andrew Kliewer, MS Boys' Basketball Coach, Level 4 \$2,316.05
 6. Approved differential pay of an additional \$10.00/hr. for home-based SPED-ESP services effective 01/09/2023.
- B. Approved volunteer list

Discussion was held on sanctioning girls' softball.

Motion was made by Skavang, seconded by Hoogshagen and carried to approve the regular meeting minutes of December 12, 2022

Motion was made by Hoogshagen, seconded by Niesent and carried to approve the bills and financial statements.

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Motion was made by Skavang, seconded by Hoogshagen and carried to adjourn the meeting.
6:35 p.m.

Mistie Caldwell, Board President

Craig Crosswait, Business Manager
