Spearfish School District Teacher Growth Plan

Teacher_____ Position/Bldg_____ Date____

The goal of the supervision/evaluation program is to assure a high quality of teaching or administrative performance. The primary purpose is for improvement of instruction. You may want to take additional space in responding to the following items:

1. <u>GOALS</u>: Please identify your goals that will help to assure a high quality teaching performance. Please define the timeline for completion.

2. <u>PLAN OF ACTION</u>: What specific training, activities, actions or learning will you need to accomplish these goals?

3. <u>DATA COLLECTION</u>: What data or information will you collect to indicate you have accomplished your goals? How will you collect it? Please provide samples of data.

4. <u>SELF APPRAISAL</u>: Respond to each of your goals for self appraisal. Please complete this item for spring review/conference.